



Privacy Policy for Dialysis Management Clinics Inc. (the “Facility”)
December, 2011

The *Personal Health Information Protection Act*, 2004 (the “Act”) sets out the rules for the collection, use and disclosure of personal health information. The Facility is committed, both professionally and legally, to protecting the privacy and confidentiality of all of its patients. It is imperative that all staff of the Facility, and all third parties who provide services to the Facility, comply with the Act and all other applicable privacy laws.

This Policy, as may be amended from time to time, sets out the practices established for the Facility to comply with the Act and with which all members of the Facility’s staff and third party service providers are required to comply. As part of employment or other agreement with the Facility, it is a requirement to comply with this Policy, in addition to the specific terms as set out in employment agreement and Confidentiality Agreement with the Facility, if applicable.

Should you have any questions or concerns, please contact the Facility’s Privacy Officer, Carol Holtzer, President.